



Inclusion statement

- We welcome everyone
- We do not unfairly discriminate against people on the grounds of age, ethnicity, faith, gender, sexuality or ability
- We will make reasonable adjustments to enable us to meet the specific requirements of any disabled person, but cannot offer 1 to 1 support so suggest you bring a companion or carer with you
- We welcome disabled participants to all sessions/services, however we have a gravelled drive to access our current workshop and the space is limited
- We welcome people getting in touch to discuss their specific requirements to better enable us to support their participation
- We welcome referrals and inquiries from careers or other professionals to discuss an individual's specific needs and where possible respond to any special requirements
- We encourage potential members, and carers or other professionals to come outside of a workshop session for their first visit, just give us a call or e-mail
- We recognise that our environment [buildings and outdoor space] may not be fully accessible for disabled visitors, and we are looking for new fully accessible premises
- If you need us to work in a different way to enable you to take part, for example avoiding a busy environment or large group, please let us know before your visit/when you arrive
- Anyone who would prefer a quieter experience please come in the afternoon
- Where additional supervision or personal assistance is required, we welcome them too.